

Raimon Land Public Company Limited

Criteria for Nomination of Qualified Candidates for Director Election in Shareholders Meeting

Objective

In accordance with the principles of good corporate governance relating to the right and equitable treatment of shareholders, the Company has provided an opportunity for shareholders to nominate qualified candidates to be elected as director at the 2026 Annual General Meeting of Shareholders (AGM) in advance according to the criteria specified by the Company below:

Criteria

1. Qualification of shareholders who is eligible to nominate a qualified candidate for the Company's director election:

- 1.1 To be the Company's shareholders holding either by one or several shareholders combined and hold minimum shares of 5 percent of the total share with voting right;
- 1.2 Under criteria in clause 1.1, the shareholder must have held shares of the Company for at least 12 months consecutively prior to the date of proposing agenda and/or submit question
- 1.3 To must comply with regulations of the Securities and Exchange Commission (SEC).

2. Nomination of a qualified candidate for directorship

The qualification of the Company's director according to the laws and regulations, the board of directors must consist of at least five (5) as well as not less than half of whom shall reside within Thailand. The person nominated as a candidate must also have knowledge, abilities, honesty, integrity and management ethics and fully qualified as follows:

- 2.1 Director qualifications under the Public Limited Companies Act B.E. 2535
- 2.2 Director qualifications under the Securities and Exchange Act B.E. 2535
- 2.3 Director qualifications under other related governing laws as well as other regulatory of Securities and Exchange Commission, Thailand and The Stock Exchange of Thailand

3. The consideration procedure

3. 1 The shareholder, fully qualified as in clause 1, shall fill out the "**Nomination of Qualified Candidate for Director Election in Shareholders Meeting Form**", together with "**Bio-data of Candidate for Director Election in Shareholders Meeting Form**" of the nominated candidate and submit them with other complete supplementary documents as required by the Company via registered mail to the following address from 4 December 2024 until 4 January 2025.

Company Secretary

Raimon Land Public Company Limited

548 One City Centre Building, 54th Floor, Ploenchit Road,

Lumpini, Pathumwan, Bangkok 10330

Please note on the right corner of the envelope “Nomination of Candidates for Directorship”

In case where several shareholders would jointly nominate a candidate, each of them must fill out the "Nomination of Qualified Candidate for Director Election in Shareholder Meeting Form", and sign their names as evidence separately. Then the forms should be gathered into one set. In case, shareholders shall nominate more than 1 (one) candidate for directorship, such shareholders must fill out the “Nomination of Qualified Candidate for Director Election in Shareholder Meeting Form” one form per candidate.

- 3.2 The Company Secretary shall review the documents initially prior to proposing to the Nomination and Remuneration Committee. If the Shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to nominate the Company’s director is waived by the shareholder.
- 3.3 The Nomination and Remuneration Committee shall consider the qualification of such nominated person and express its opinions to the Board of Directors of the Company in order to determine whether the nominated person should be a candidate in the election in the Shareholders Meeting. The resolution of the Board of Directors of the Company shall be deemed the final decision.
- 3.4 The name of the nominated person approved by the Board of Directors of the Company shall be included in the agenda regarding the election of the Company’s directors, accompanied with the opinion of the Board of Directors. Shareholders will be informed of the nominated persons who did not receive approval from the Nomination and Remuneration Committee or the Board of Directors of the Company in the Shareholders Meeting or by other appropriate methods.

**Nomination of Qualified Candidate for Director Election in
Shareholders Meeting**

1. General Information

Name (Mr., Mrs., Ms.) Surname:

Company

Address:

No. Village/Building

Moo Soi Road

Sub District District

Province Postcode Country

Tel Fax

E-mail

Overseas Address: (Only for non-resident, please specify)

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2. Numbers of Shareholding: as of

3. Name of the qualified candidate for director election:

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Reason for proposition:

Type of director:

4. Supplementary Documents to be enclosed with this form

4.1 The evidence of shareholding, i.e.

- [] The certificate of shares held issued by securities companies or any other certificates from Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand or custodian, Securities Paper and certified true copies by such shareholders.

4.2 The evidence of Identification

- [] Natural persons: copy of valid National ID card/passport (in case of non-residents), attached with certifying signatures of such shareholders;
- [] Juristic persons: copy of the company's affidavit issued by Department of Business Development, Ministry of Commerce or other related agencies, and copy of valid National ID card or passport (in case of nonresidents) of authorized signatories, attached with certifying signatures of the authorized signatories.

5. Certification

I hereby certify that all information and supplementary documents are true and complete and I hereby give my permission to the Company to disclose such information and supplementary documents.

..... Shareholder's Signature

(.....)

..... Date

Bio-data of Candidate for Director Election in Shareholders Meeting

1. General Information of the candidate

(1) Name-Surname (in English).....(Maiden Name).....

(in Thai).....(Maiden Name).....

(2) Date of Birth Age.....

(3) Nationality.....

(4) Health ☐ Fit for the director position ☐ Not fit for the director position

(Please enclose the medical certificate issued not later than 6 months)

(5) Marital Status ☐ Single ☐ Married ☐ Divorced

(6) Spouse's Name(Maiden Name).....

Partner's Name.....(Maiden Name).....

(7) Detail of Children

Children's Name	Date of Birth	Age(Year)	Place of work
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.....
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2. Current Address

(1) Business Address Name

.....
No.....Moo..... Soi.....
Road.....Sub-district.....
District.....Province..... . Postal
Code.....Tel.....

(2) Home Address

No.....Moo.....Soi.....
Road.....Sub-district.....
District.....Province..... Postal
Code.....Tel.....
Mobile.....E-mail.....

(3) Overseas Address (only for a non-resident, please specify overseas contact address):

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3. Professional Background

(1) Education (Rank from the latest education)

Institution	Degree and Major Subject	Year of Graduation
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.....
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(2) Training/Seminar Course related to Directorship of Listed Company/Institution

Course	Organizer	Year of Attendance
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4. Qualifications as required by applicable laws and the Company's regulations

[] Fully qualified according to the applicable laws and the Company's regulations

5. Working Experiences (Past – Present) (Please identify all positions in private companies, government agencies, state enterprises, independent agencies, and politics)

Since (Year)	Organization	Type of Business	Position
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.....
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Duties and Responsibilities under Present Positions

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6. Holding the position of current director of the other listed company

Since (Year)	Organization	Type of Directors	Remarks
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.....
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7. Common shares holding in Raimon Land Public Company Limited, as of.....(the proposal date)

Common shares..... shares

Spouse's common shares..... shares

Partner's common shares..... shares

Minor children

(1) Name..... common shares..... shares

(2) Name..... common shares..... shares

8. Related Businesses of Yourself, Spouse, Partner and Minor Children, in case of all companies now serving as directors, executives or persons empowered to manage and all businesses now holding the shares

(1) Related Businesses of Yourself

Company	Type of Business	Position	From - To	% of shares held
• Business Group # 1				
1).....
2).....

• Business Group # 2

- 1)
2)

• Business Group # 3

- 1)
2)

(2) Related Businesses of Spouse and Minor Children

Company	Type of Business	Position	From - To	% of shares held
1).....
2).....
3).....

Remarks:

(1) “Business Group” means

- (1.1) Group of company that consists of parent company, subsidiary company, associated company
(1.2) Group of company under control of the same person

(2) “Related Businesses of Yourself” means

- (2.1) Classify in accordance with definition of Business Group under (1), in case the company is not a business group, each company will be considered as a separate business group
(2.2) In case where a position of such a business is chairman, executive director or director with full signatory authority, please clarify

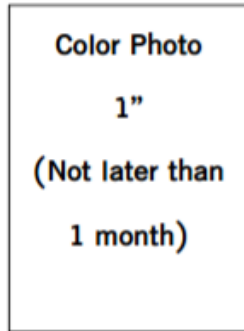
9. Litigation Records (Except petty offense)

Court	Status (Plaintiff/Defendant /Interpleader)	Types of Suit (Civil/Criminal /Bankruptcy)	Charge or Accusation	Litigated Sum	Case No.	Judgment
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10. Required documents certified by nominated candidates (Please specify reasons for unavailable items)

- (1) Educational records / certificates
(2) Copy of valid National ID card
(3) Copy of house
(4) Evidence of tax payment of the previous year
(5) Reference letter from a present or latest company
(6) Immigration documents / Copy of valid passport (in case of non-residents)
(7) Reference letter or other document from financial institution or credit granting company or credit bureau or other related agency to warrant that is not defined as sub-standard borrower, doubtful, doubtful of loss or loss.

I (Mr./Mrs./Miss/.....)give consent and information as stated above for the nomination as a candidate for director election of the Company and I hereby certify that all information and supplementary documents are true and complete and I hereby give my permission to the Company to disclose such information and supplementary documents.



..... Shareholder's
(.....)

Date.....