

Raimon Land Public Company Limited

Criteria for Nomination of Qualified Candidates for Director Election in Shareholders Meeting

Objective

In accordance with the principles of good corporate governance relating to the right and equitable treatment of shareholders, the Company has provided an opportunity for shareholders to nominate qualified candidates to be elected as director at the 2021 Annual General Meeting of Shareholders (AGM) in advance according to the criteria specified by the Company below:

Criteria

1. Qualification of shareholders who is eligible to nominate a qualified candidate for the Company's director election:

1.1 To be the Company's shareholders holding either by one or several shareholders combined and hold minimum shares of 5 percent of the total share with voting right;

1.2 Under criteria in clause 1.1, the shareholder must have held shares of the Company for at least 12 months consecutively prior to the date of proposing agenda and/or submit question

1.3 To must comply with regulations of the Securities and Exchange Commission (SEC).

2. Nomination of a qualified candidate for directorship

2.1 The qualification of the Company's director according to the laws and regulations, the board of directors must consist of at least five (5) as well as not less than half of whom shall reside within Thailand. The person nominated as a candidate must also have knowledge, abilities, honesty, integrity and management ethics and fully qualified as follows:

2.1.1 Director qualifications under the Public Limited Companies Act B.E. 2535

2.1.2 Director qualifications under the Securities and Exchange Act B.E. 2535

2.1.3 Director qualifications under other related governing laws as well as other regulatory of Securities and Exchange Commission, Thailand and The Stock Exchange of Thailand

3. The consideration procedure

3. 1 The shareholder, fully qualified as in clause 1, shall fill out the "[Nomination of Qualified Candidate for Director Election in Shareholders Meeting Form](#)", together with "[Bio-data of Candidate for Director Election in Shareholders Meeting Form](#)" of the nominated candidate and submit them with other complete supplementary documents as required by the Company via registered mail to the following address from now until January 15, 2021.

Company Secretary

Raimon Land Public Company Limited

Rajanakarn Building, 19th Floor, 3 South Sathorn Road,

Yannawa, Sathorn, Bangkok 10120

Please note on the right corner of the envelop "Nomination of Candidates for Directorship"

In case where several shareholders would jointly nominate a candidate, each of them must fill out the "[Nomination of Qualified Candidate for Director Election in Shareholder Meeting Form](#)". and sign their names as evidence separately. Then the forms should be gathered into one set. In case, shareholders shall nominate more than 1 (one) candidate for directorship, such shareholders must fill out the "[Nomination of Qualified Candidate for Director Election in Shareholder Meeting Form](#)". 1 Form per candidate.

3.2 The Company Secretary shall review the documents initially prior to proposing to the Nomination and Remuneration Committee. If the Shareholder is unable to deliver the complete and accurate documents within the date specified, it shall be deemed that the right to nominate the Company's director is waived by the shareholder.

3.3 The Nomination and Remuneration Committee shall consider the qualification of such nominated person and express its opinions to the Board of Director of the Company in order to determine whether the nominated person should be a candidate in the election in the Shareholders Meeting. The resolution of the Board of Director of the Company shall be deemed the final decision.

3.4 The name of the nominated person approved by the Board of Director of the Company shall be included in the agenda regarding the election of the Company's directors, accompanied with the opinion of the Board of Director. Shareholders will be informed of the nominated persons who did not receive approval from the Nomination and Remuneration Committee or the Board of Director of the Company in the Shareholders Meeting or by other appropriate methods